

BP 7380 Retired Academic Employees

Retired Academic Employee Self-Funded Health Plan

The District shall permit a retired academic employee from the District, within 30 days of retirement, the opportunity to continue enrollment in the health and welfare benefit plans currently provided to its current academic employees. In addition, the District shall also permit the enrollment of the surviving spouse of a former academic employee who either retired from the District or was, at the time of his/her death, employed by the District as an academic employee and a member of the State Teachers' Retirement System.

Enrollment pursuant to this policy shall be at the retiree or surviving spouse's own expense.

A retired academic employee or surviving spouse may enroll in the District's health and welfare benefit plans only once pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

The Superintendent/President shall establish procedures as may be deemed necessary to administer this policy in accordance with Education Code Sections 7000 et seq.

Retired Academic Employee Potential Emeritus Recognition

The Governing Board reserves the right, under special circumstances, to honor academic retirees of the District by bestowing upon such individual(s) the term emeritus. The emeritus designation shall have no contractual obligation nor shall there be any compensation connected with such title.

In order to be considered for emeritus designation, the employee shall have served the District for at least ten years in a particular field of endeavor and shall be retiring at the end of the academic year in which the title is bestowed or must have previously retired from the District.

References: Education Code Sections 7000 et seq.

Policy
Category: Executive Expectations

Adopted: 4/26/12
(Replaces former Board Policy 7.2.7)