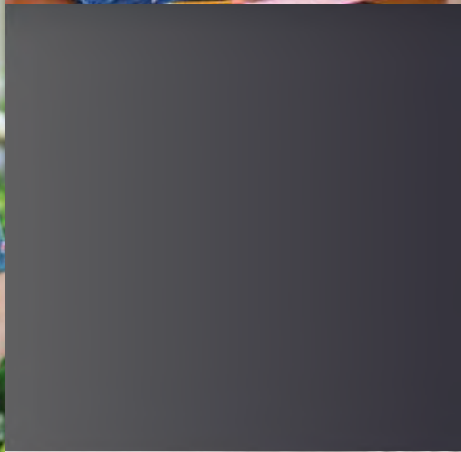


Chaffey  College

Report to the Community 2023



Building on
140
Years
of Excellence



2023 REPORT TO THE COMMUNITY

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Vision

Chaffey College:
Improving lives through
education.

Mission Statement

Chaffey College improves lives
and our communities through
education with a steadfast
commitment to equity and
innovation to empower our
diverse students who learn
and thrive through excellent
career, transfer, and workforce
education programs that
advance economic and social
mobility for all.

The *Report to the Community*
is published annually by
Chaffey College and is
distributed to local leaders,
donors and friends of the
college.

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Message from the Governing Board President



When I was a student here at Chaffey College in the 1960s, I felt excitement for my future and all the possibilities that lay ahead. It is a time I will always cherish because I remember how welcoming and supportive everyone was, and how well my years as a Panther prepared me for my career in social work and public service.

That is what I want for every student going to Chaffey College now – a place where everyone can feel a sense of belonging, and get the tools they need to graduate, transfer and succeed in life. I feel so strongly about the power of a college education and the quality programs that Chaffey provides, that I just celebrated 30 years serving on the Chaffey College Governing Board.

One thing has not changed in 140 years: Chaffey students emerge from our campuses transformed, and most experience improved lives as a result.

We owe it to our students and our community partners to remain steadfast. The health of our economy depends on it, and with a nearly 27 percent projected population increase in the next seven years within our service area, the need for an affordable, quality education will continue to grow.

We remain hopeful for a bright future.

Kathleen Brugger
President

We recently celebrated another major milestone at Chaffey – our 140th anniversary. We are often referred to as the oldest community college in California, starting as the Chaffey College of Agriculture on the corner of Fourth Street and Euclid Avenue in Ontario in 1883. It is hard to believe that we have grown from that small private college to a four campus community college that stretches across the Inland Empire.

Over the years, we have weathered many storms and emerged stronger. We survived a temporary closure in 1901, two pandemics, economic downturns and other issues. We are now facing the challenges of an economy that is recovering from COVID-19. We have also seen many victories: the passage of two bond measures to help us meet the growing needs of our region, the steady growth of our student body, being named an Aspen Institute Top-10 Community College and more.

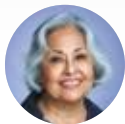
Governing Board



Kathleen Brugger
President



Deana Olivares-Lambert
Vice President



Gloria Negrete McLeod
Clerk



Gary C. Ovitt
Member

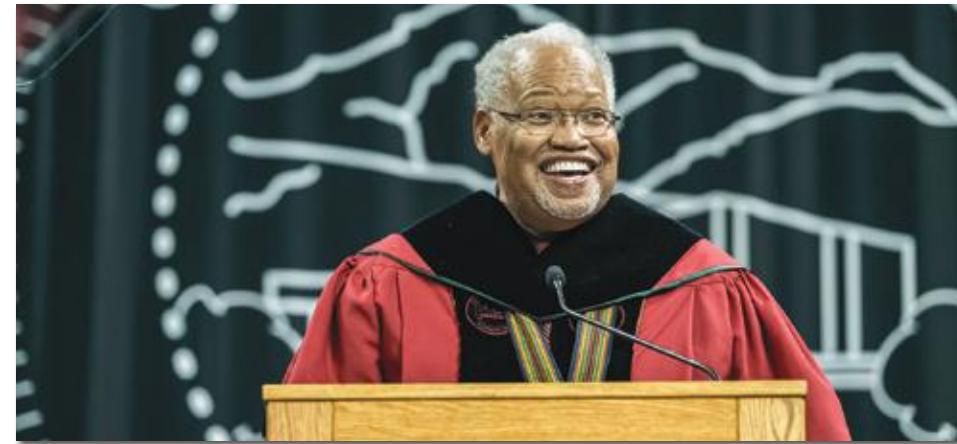


Lee C. McDougal
Immediate Past President



Tamia Newman
Student Trustee/
CCSG President

Message from the Superintendent/President



We hit a significant milestone at Chaffey College this year – our 140th anniversary! Not many other community colleges can say they have been around for as long as we have.

While it was a joyous occasion celebrating with our community members on all our campus locations this past March, it was also an important reminder to reflect on our rich history, our current progress and our future.

At Chaffey, we value our roots, and are proud of where we started. In 1883, we were a small school of agriculture based in the city of Ontario. Our founders George and William Chaffey envisioned a local college that would provide quality education for the citrus-growing families in the region.

Today our vision is much broader – to improve lives through education. In 2023, we have grown into a vast center of learning that serves around 28,000 students per year.

This summer alone we reached the largest unduplicated student headcount since the onset of the pandemic – a clear indication

that we are recovering from the pandemic stronger than ever and are meeting a growing demand to educate and upskill our community.

We are continuously expanding our approach to preparing students for success in today's modern world. Our focus is to invest in programs that help our students achieve economic mobility, which ultimately means living wage careers.

One of the ways we are answering this call is through the launch of a new unit at Chaffey called Workforce Innovations & Entrepreneurial Development. Although still in its infancy stage, we are focusing on developing more work-based learning programs, offering more externship opportunities and noncredit programs, among so much more.

In addition, this year we have largely focused on ways we can support the “whole” student at Chaffey – and this includes providing adequate mental health and wellness resources. With the hiring of a Director of Social Wellness and Behavioral Support, we are building a team that is

dedicated to providing therapeutic services, case management and crisis intervention support both in-person and virtually.

It is a new day at Chaffey and our eyes are set on the future. This is evident with a quick stroll through any of our campuses. We have half a dozen new construction and renovation projects underway thanks to taxpayers who funded the Measure P Bond Program.

Whether you are a community member, faculty, staff, student or an alum, I want to thank you for being a part of the Chaffey College story. It only gets better from here.

Henry D. Shannon, Ph.D.
Superintendent/President

Executive Team



Henry D. Shannon
Superintendent/
President



Troy Ament
Associate Superintendent of
Administrative Services and
Emergency Operations



Lisa Bailey
Associate Superintendent of
Business, Human Resources and
Information Technology Services



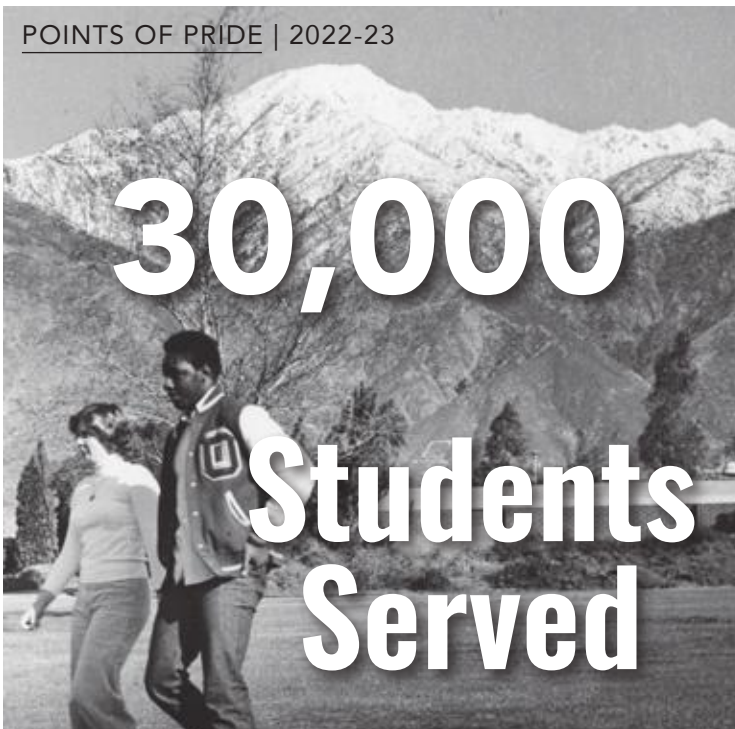
Misty Burruel
Interim Associate Superintendent
of Instruction and Institutional
Effectiveness



Alisha Rosas
Associate Superintendent
of Student Services and
Strategic Communications

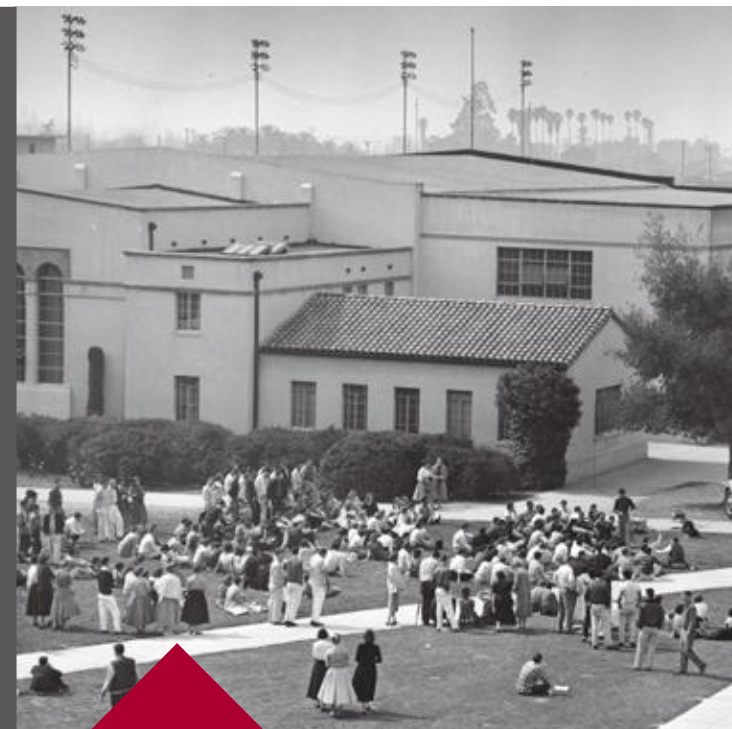


Sheneui Weber
Interim Associate Superintendent
of Workforce Innovations and
Entrepreneurial Development



30,000
Students Served

4,655
Degrees and
Certificates awarded
Class of 2023



TOP 50
College for awarding
degrees and
enrolling Latinos
- Hispanic Outlook on Education



412
New staff hired
in 2023

\$11
Million
in HEERF funds spent
on students

21,739
Chaffey alumni
enrolled in 4-year
colleges



400
Panther Care Toy Drive
presents distributed



15
New faculty hired



6,347
Students Served
Through Panther Care



32%
of students
enrolled
full time

Bill Gates Visits Chaffey College to Discuss Higher Ed Initiatives

Bill Gates visited Chaffey College in April to explore the state and region's efforts to streamline college pathways benefitting California students.

During the three-hour visit, Gates met with leaders including Chaffey College Superintendent/President Henry D. Shannon, Michelle Decker, president and CEO of the Inland Empire Community Foundation, and Eloy Oakley, former California Community Colleges chancellor and current president and CEO of the College Futures Foundation.

It is the second time the Gates Foundation has visited Chaffey this year. The team visited Chaffey's Industrial Technical Learning Center (InTech) in Fontana earlier in the spring to learn about educational initiatives in the region. The team returned because of what they learned at InTech and due to Chaffey's role as a

leader in education reform with initiatives such as Assembly Bill 705, a law that grants most college students immediate access to college-level math and English without remedial coursework.

Gates and the foundation chatted with leaders about approaches to enact large-scale change throughout the state that put students and their journeys at the center of educational systems alignment. He met with students and observed a demonstration by Chaffey College students in the cybersecurity program, heard about Chaffey's dual enrollment partnerships with area school districts and learned about Chaffey's digital credentialing system ACES (Academic Community Employability Skills).



Misty Burruel Joins Executive Team

Chaffey College hired Misty Burruel as interim associate superintendent of instruction and institutional effectiveness on July 1. The former dean of social and behavioral sciences leads the college's instructional programs and faculty, a role previously held by longtime Chaffey leader Laura Hope.



Burruel started at Chaffey in 2007 as a full-time professor of art. She also served as an educational services coordinator and the president of the Chaffey College Academic Senate.

In 2019 she was selected to serve as dean of visual and performing arts.

Misty earned her bachelor's degree from California State University, San Bernardino and her Master of Fine Arts from Claremont Graduate University.



New Academic Programs Introduced for Fall

Chaffey College introduced new degree and certificate programs in the fall, including cloud computing and physical therapist assistant.

The college rolled out three new credit programs, including two associate's degrees in cloud security and physical therapist assistant, as well as a cloud analyst certificate.

Additionally, students interested in phlebotomy can enroll in a new non-credit phlebotomy technician certificate program beginning in spring 2024. Thirteen new faculty members also joined Chaffey, including those teaching radiologic technology, American Sign Language, nursing, culinary arts and history.



San Manuel Culinary Externship Launches

Four students started the new San Manuel Band of Mission Indians externship program for culinary arts students in February.

Lilah Mavis, Jaylynn Rodriguez, Maria Zuniga and Alexia Brooks attended orientation meetings and toured Yaamava' Resort and Casino at San Manuel in Highland, meeting professionals in the industry.

The program is part of a partnership between San Manuel and Chaffey to create a career pipeline for students in culinary arts and hospitality management. San Manuel awarded the Chaffey Foundation a \$1.7-million grant in February 2022 to support students in both programs. The grant also covers scholarships, internships, new equipment and more.



Rodriguez, a culinary arts student who also competes on the swim and water polo teams, said she's been interested in cooking since childhood from watching the Food Network.

"I've always wanted to be a pastry chef since I was a little kid," she said.

Manar Hijaz '07

Chino Success Center Faculty and Coordinator

Manar Hijaz's childhood experiences growing up in Palestine amid war influenced her career aspirations. The injustices she witnessed catalyzed her passion to help others through nonprofit work.

"I wanted to save the world," she said.

Hijaz quickly discovered the harsh realities of endless work hours and low pay in the nonprofit sector, which ultimately left her unhappy.

That is when she met with Chaffey College Professor of Political Science Monica Carter, who she knew from her time as a Chaffey student. Carter suggested that Hijaz pursue a career in teaching. With fond memories of serving as a teacher's assistant at Chaffey, she took Carter's advice.

"I absolutely loved it. It was the first time I realized I could make a huge impact on the world," Hijaz said.

Hijaz began her college journey at Chaffey. She immersed herself in her classes, enrolled in the honors program and graduated in 2007.

She earned a bachelor's degree from the University of California, Riverside, and master's and doctorate degrees from California State University, Fullerton.

Hijaz's doctoral dissertation focused on the impact of faculty diversity on underrepresented minority community college students' sense of belonging.

Her research was influenced by her own experiences as a college student, saying that faculty of color better understood her perspective and background as a Muslim Arab student.

"When I did have a professor of color, I really noticed it."

In her current role as a faculty member, Hijaz is committed to advancing a "hope mindset," encouraging students to remain optimistic about their ability to learn and succeed.

Hijaz recognizes the importance of being a transformative educator, so no student is left behind.

"We have to think about every single student, what their needs are, and how we can get through to them," she said.

Jared Barnes '22

Chancellor's Office Social Media Influencer/ULV Student

Jared Barnes has shared what life was like as a homeless college student with classmates, teachers and others. But giving his testimony to superintendents and governing board trustees during a state Chancellor's Office gathering last November felt a little more intimidating.

"I thought it would be nerve wracking, but when I was in that setting, I realized that they're also people like me and they want to hear what students have to say," he said. "They were glad to hear every part of my story."

Barnes, like many students during the pandemic, experienced financial distress that forced him to live out of his car for several months. The food and other essentials at Chaffey's Panther Care Program helped him push through it. Faculty and staff gave him the support he needed to avoid dropping out.

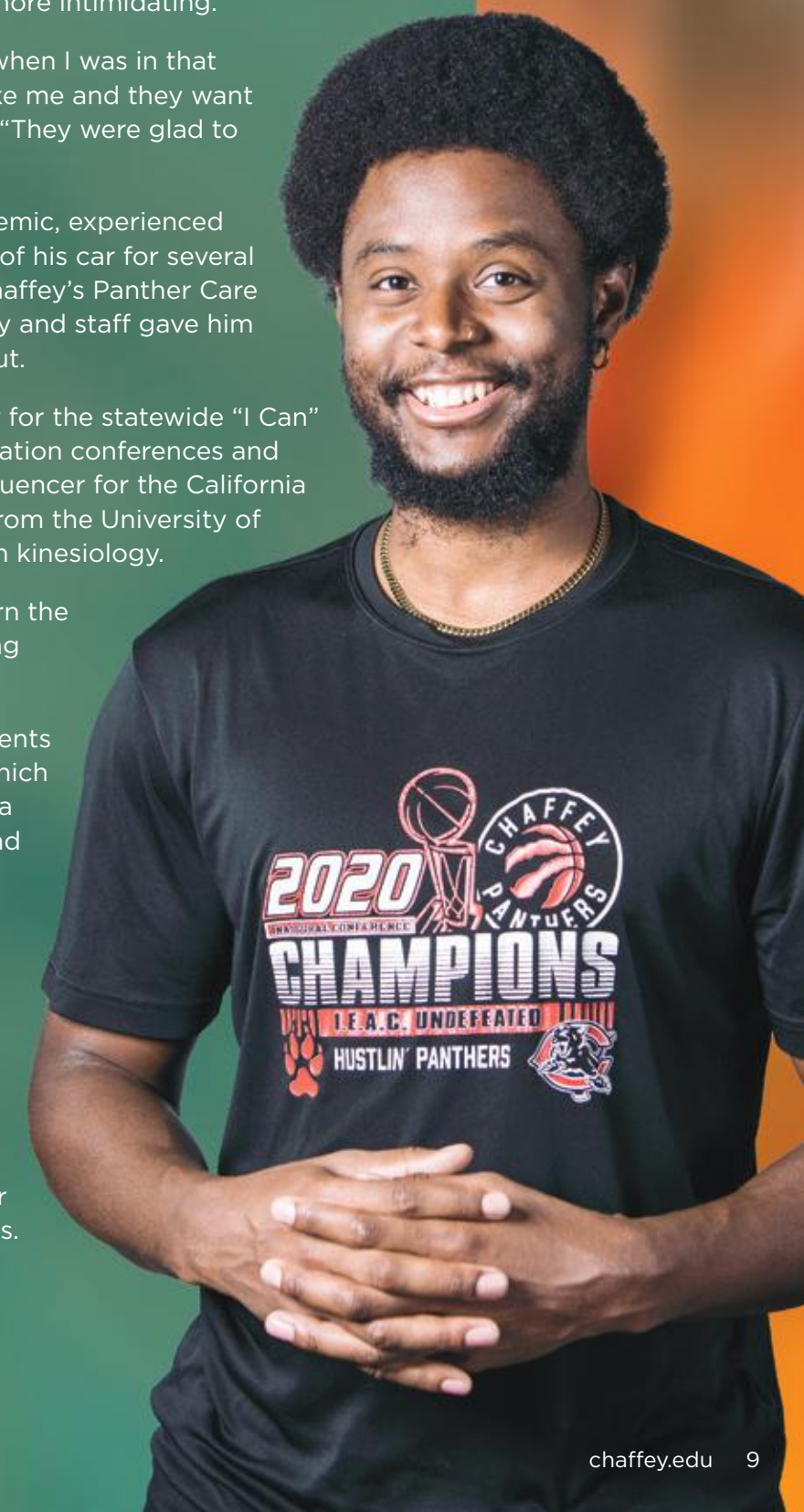
Since then, he has served as an ambassador for the statewide "I Can" campaign, spoken at numerous higher education conferences and started a paid position as a social media influencer for the California Community Colleges. He's set to graduate from the University of La Verne in 2024 with a bachelor's degree in kinesiology.

Barnes credits Chaffey with helping him learn the importance of expressing himself and getting involved with the community.

He signed up in the summer to mentor students during La Verne's REACH business camp, which provides underserved high school students a chance to learn about entrepreneurialism and experience college campus life.

"It's great knowing I can influence kids with what I've gone through and that they can succeed regardless of what they're going through in life," he said.

The former Panthers basketball player hopes to play for the Leopards before he graduates, and possibly compete overseas. He wants to work in occupational therapy or be a strength-conditioning coach for schools.



Celebrating Chaffey's 140th Anniversary

More than 1,000 community members joined Chaffey College at three campus celebrations commemorating 140 years since Chaffey opened its doors. The festivities kicked off on March 11 on the Rancho Cucamonga campus and marked a moment of pride for Chaffey College students, alumni, faculty and staff as well as civic leaders and community members.

Fontana resident Carlos Nava, whose son Dalan attends Chaffey, said he was proud to have two sons pursuing a college education and was appreciative to be a part of Chaffey's anniversary event.

"Chaffey really cares for students," Nava said. "A lot of colleges don't do this."

The celebrations, which also took place on the Chino Campus on March 23 and the Fontana Campus on March 30, featured free tacos, live DJ entertainment, photo booths, giveaways, games and a glimpse of various Chaffey programs.

Be part of the legacy. Share your Chaffey memories online at chaffey.edu/140years.



Chaffey Honors and Celebrates Cesar Chavez Day, Pride Month & Juneteenth

In 2023 Chaffey College set new precedents in honoring and celebrating historical figures and events. Following Governor Gavin Newsom's proclamation declaring March 31, 2023 as César Chávez Day, Chaffey campuses closed in honor of the American labor leader and civil rights activist.

In June, Chaffey hosted two on-campus celebrations commemorating Pride Month and Juneteenth. With the goal of welcoming community members to join in the celebrations, Chaffey hosted more than 500 guests at both events.

Chaffey's Pride celebration on June 8 welcomed students, friends and family for an evening of music, dancing, face painting, photobooths, free food and LGBTQ+ resource booths. The inaugural community celebration was a huge success.

Additionally, community members were invited back to campus to celebrate Chaffey's first Juneteenth event on June 15, which proved to be both a fun and educational occasion. "I think it's a time to come together to create a sense of belonging and learn from our history," said Donald Essex, counseling faculty at Chaffey College.

The event included music, dancing, games, a resource fair and performances by African Soul International.



Dual Enrollment Program Broadens its Reach



Chaffey served more than 4,300 dual enrollment students in the 2022-2023 academic year and awarded more than 150 degrees and certificates to dual enrollment students since fall 2021. Since Fall 2017, there has been a 551% increase in dual enrollment student headcount and success rates of dual enrollment students are consistently 8.6 percent to 14.5 percent higher than the general Chaffey College student population.

In September, Chaffey Joint Union High School District signed an agreement with Chaffey College that enables high school students to take college-level English courses during their regular bell schedule.

The first of its kind pilot program will allow high school seniors to earn high school English and college English credits simultaneously in a single class.

Each year, more high school students in participating school districts are taking advantage of earning college credit while still in high school at no cost through Chaffey's Dual Enrollment program.

Chaffey Kicks Marketing Efforts into High Gear

Chaffey College saw across-the-board increases in headcount, enrollments and units attempted during the summer term. For headcount alone, Chaffey saw a jump of more than 29 percent in students.

While colleges across the country continue to experience enrollment challenges due to the impact of COVID-19, Chaffey is seeing a steady rebound and is continuing to focus strategic marketing and outreach efforts.

This year the Strategic Communications Office increased its digital advertising and geo-targeted ad placement strategy while focusing on outreach to students who have drifted since the onset of the pandemic.

In addition, the Strategic Communications Office took home a number of regional and national awards within a

single week in April. At the annual Community College Public Relations Organization awards ceremony, the department took home six awards, including a "Gold" honor for a BeChaffey advertisement. The very next day, the department won 23 additional awards from the Education Advertising Awards - a national organization.





Chaffey Establishes Partnership with Target

InTech will soon provide two pilot training programs for Target employees: industrial maintenance/repair and industrial robotics. The center also plans to offer employees a clear pathway to degree and certificate programs for career advancement opportunities.

The partnership addresses rising workforce needs within Target Corporation and provides employees the chance to advance in their careers.



Lieutenant Governor Visits InTech

California Lieutenant Governor Eleni Kounalakis came to the Industrial Technical Learning Center in February to tour the facility, hear student success stories and participate in a welding demonstration.

She joins a growing list of state and national leaders who are seeking to replicate InTech's model elsewhere.

Kounalakis praised InTech for its work to prepare students for skilled trades and meet employer demand in the manufacturing industry.

"This will keep California at the vanguard, at the forefront of innovation," she said. "It is so overwhelmingly inspiring to be here and to see what you're doing."

Chaffey College Superintendent/President Henry D. Shannon said that the program remains strong thanks to its partnerships between Chaffey, California Steel Industries and Nucor, but it needs continued funding to maintain its mission.

"We appreciate you being here and supporting not just the Inland Empire, but the entire state of California," Shannon said.

Launching Workforce Innovations and Entrepreneurial Development

When Mariatu Browne '13 first set out to realize her dream of owning a hair salon in 2006, she had a cosmetology license and a friend willing to loan her money. But without the knowledge and support needed to grow her business, she closed the salon two years later.

Today, Browne runs two organic hair salons in Rancho Cucamonga and Las Vegas, and is writing a business plan to open a cosmetology school in Nevada. She credits Chaffey College and Cal State San Bernardino with giving her the foundation she needed to succeed.

"There are a lot of entrepreneurs in the area who need help," she said. "They need guidance on how to get grants, how to write business plans, how to get certified as a woman-owned business. If Chaffey has a center that focuses on helping students, that will be fantastic for any entrepreneur," she said.

That's one of numerous services Chaffey will offer through its new program area Workforce Innovations and Entrepreneurial Development, introduced by the college in March.

It's an area that will help the community by:

- Expanding workforce programs
- Developing work-based learning for students
- Increasing employer engagement

"For us, it's not just about making sure students get on a path to a career," said Chaffey College Superintendent/President Henry D. Shannon. "It's about getting them a well-paying job."

Sheneui Weber, interim associate superintendent of workforce innovations and entrepreneurial development, brings more than 25 years of experience developing innovative economic and workforce development programs. She served as vice chancellor of workforce and economic development for the California Community Colleges Chancellor's Office, where she oversaw a \$1 billion portfolio of workforce programs impacting 116 colleges.



Weber also served Long Beach City College, developing a federally-funded network of small business development centers serving Los Angeles, Ventura and Santa Barbara counties. She helped launch the Goldman Sachs 10,000 Small Businesses program, giving small business owners "mini MBAs," as well as greater access to capital and business support services.

"That experience was where I learned about building entrepreneur ecosystems, so I believe that everything happens for a reason," she said.

Chaffey's new area takes the model used at the Industrial Technical Learning Center and applies it across the college, giving students access to pre-apprenticeships and apprenticeships, work-based learning and support for entrepreneurs to build their businesses.

It's a model that has captured nationwide attention, with Vice President Kamala Harris (when she was a U.S. Senator), Lieutenant Governor Eleni Kounalakis and two White House cabinet members visiting InTech since 2016.

Chaffey's Academic Community Employability Skills (ACES) will play a major role in the work-based learning aspect of the new area. ACES provides students with digital credentials for skills that are deemed valuable by employers such as communication, collaboration and digital fluency. Chaffey currently has 28 digital badges, and plans to expand it.

Chaffey has also partnered with the city of Rancho Cucamonga in offering entrepreneurial support through the mobile app StartItUp. It will also offer help for small business owners through its Randall Lewis Center for Entrepreneurship. The center was made possible by a \$250,000 gift given by Lewis in 2022.

Derek Hernandez '12

**Kaiser Permanente X-Ray Technologist/
Rad Tech Adjunct Professor**

Numerous multigenerational alumni have gone through Chaffey College's radiologic technology program, including Derek Hernandez and his father, Roy.

And they both have had successful X-ray technologist careers as a result.

"I think the reason why is that it's something that gives a great life," Hernandez said. "My dad never seemed too stressed coming home from work. I wanted to give that to my kids as well."

Hernandez started at Chaffey in 2004, trying his hand at multiple academic paths before choosing rad tech. His father, who spent the bulk of his 40-year career at San Antonio Regional Medical Center as an MRI technologist, urged his son to follow in his footsteps. Hernandez has fond memories of going through the program and remains friends with many of his classmates.

After graduating from Chaffey in 2012, he went to work for Corona Regional Medical Center as an X-ray technologist and later switched to Kaiser Permanente in Riverside in 2014.

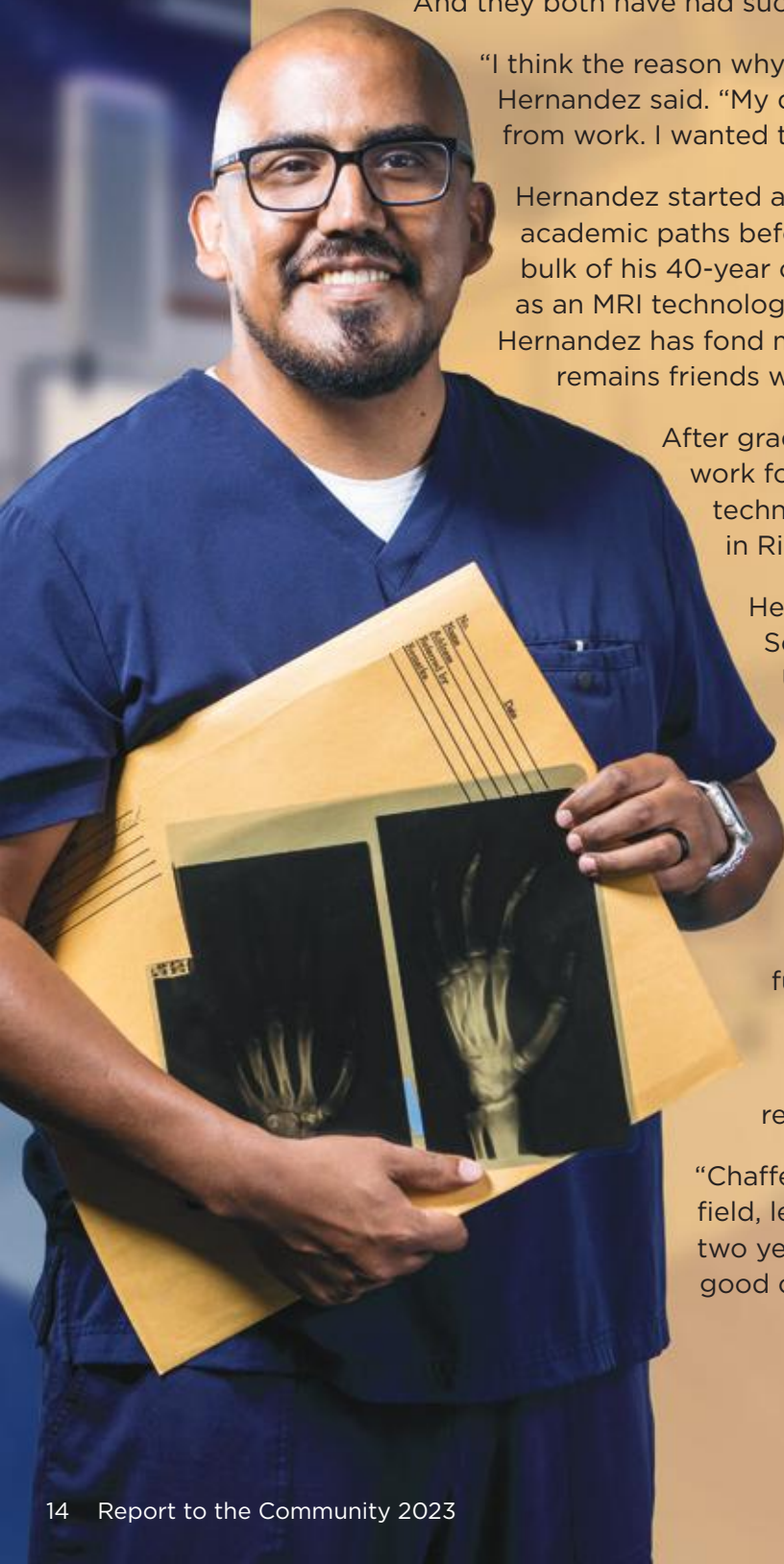
He continued his education, earning a Bachelor of Science in Radiologic Sciences from Boise State University in 2016. By this time, he had decided he wanted to teach what he had learned to the next generation.

So when a part-time position opened at Chaffey in 2018, he applied.

"My heart is at Chaffey," he said. "It's given a lot to me and I want to give back to help the future students in radiology."

He admires Chaffey's program because of the level of success its students experience in the real world after graduating.

"Chaffey does a really good job of putting us in the field, letting us see what it's about and giving hospitals two years to see our progress," he said. "It gives us a good chance of getting a job somewhere."



First separate junior college building constructed (corner of 5th and Euclid)

The Wignall Museum of Contemporary Art opened

Fontana Campus opened

March 17, 1883



March 17, 1958



1987



1930



Founders' Day Cornerstone laid for Chaffey College School of Agriculture of the University of Southern California



Chaffey College hosted a groundbreaking ceremony at the Rancho Cucamonga campus

1970



The Chaffey College Foundation was established

1996



The Chaffey College Chino Center opened

1999



Online instruction was launched

March 5, 2002



District passed \$700 million bond - Measure P

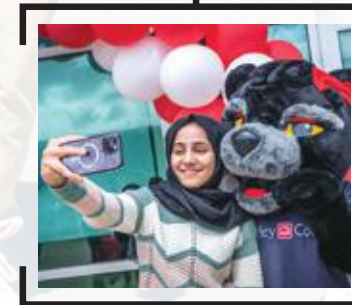


January 2000



District residents passed a \$230 million general obligation bond - Measure L

2018



Chaffey College celebrates 140 years

2023



Gursimar Sehgal '22

UC Berkeley Haas School of Business Student

Not all students immediately notice the wide range of ages and backgrounds among Chaffey College's student body, but the diversity instantly stood out for Gursimar Sehgal.

That's because in Punjab, India where she grew up, schools and workplaces are dominated by men.

"The equitable opportunities here at Chaffey made me want to be a part of it," she said.

She credits Chaffey with setting her up for success, becoming one of the first students in Chaffey's history to be accepted to UC Berkeley's Haas School of Business – a school with a 13 percent acceptance rate.

Sehgal, whose family is part of the Sikh religion, came to the U.S. as refugees when Sehgal was 17-years-old. She enrolled at Chaffey in 2019 after graduating from Rancho Cucamonga High School, initially majoring in aerospace engineering and later switching to business at the recommendation of Professor of Business Thierry Brusselle.

"He gave me the push that I needed to pursue that full time," she said.

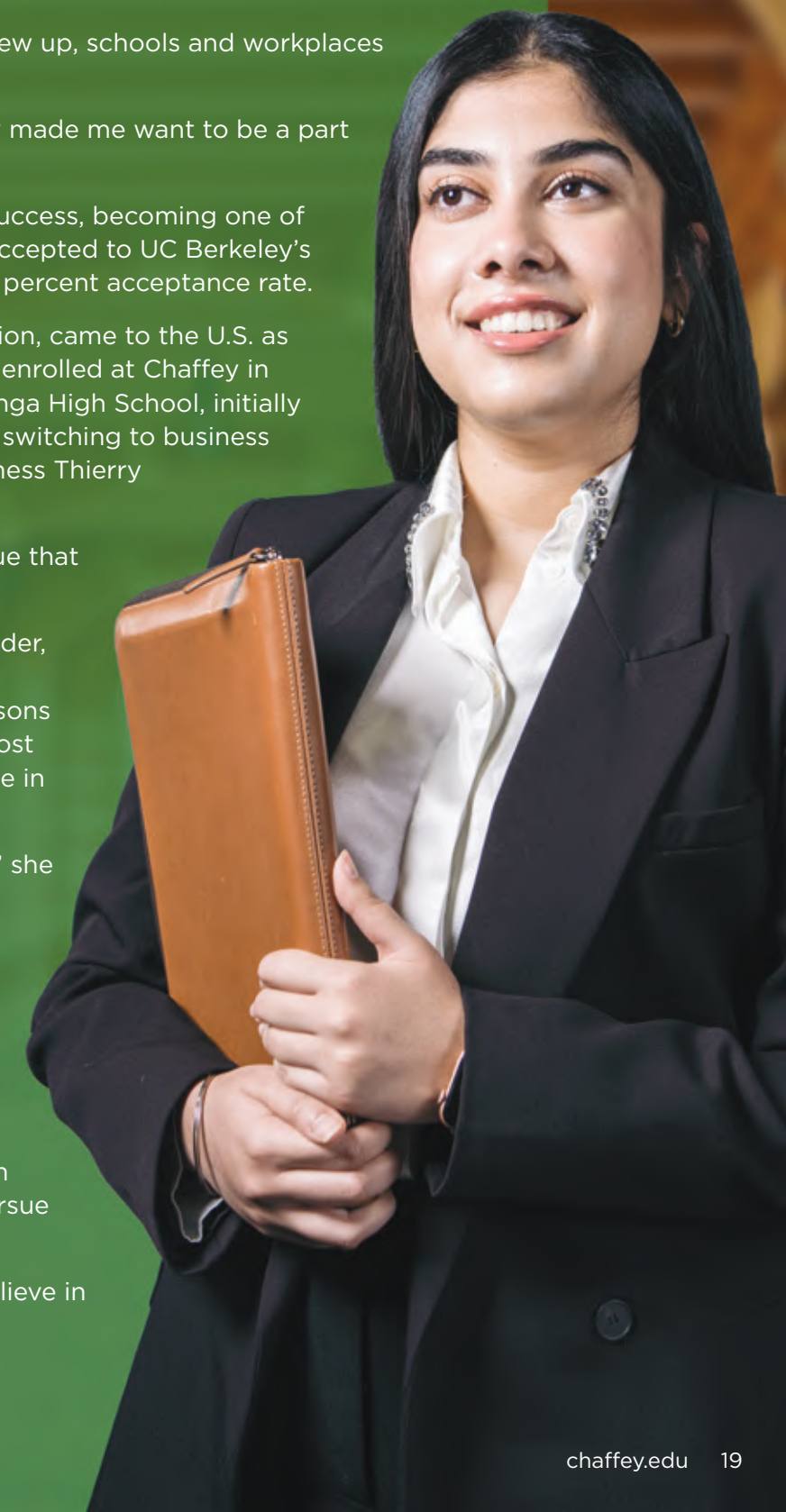
She served as a supplemental instruction leader, dove into the honor's program and met with each of her professors to learn how their lessons applied to the real world. Chaffey helped boost her confidence, something she says has come in handy upon transferring.

"Imposter syndrome is very real at Berkeley," she said.

Sehgal was accepted to seven of the eight University of California colleges for which she applied, but Haas was at the top of her list. She envisions a future as a chief financial officer or serving a banking or Wall Street firm.

She hopes she can inspire other women from her homeland, and women as a whole, to pursue their own academic and career dreams.

"As long as you don't forget yourself, and believe in yourself, you will succeed," she said.





BLACK AND BROWN MINDS & MATTERING

CONFERENCE

A Celebration of Black and Latino Culture



Inaugural Black and Brown Minds & Mattering Conference

Around 400 students and educators gathered November 1, 2022 to celebrate and lift up communities of color at the inaugural Chaffey College “Black and Brown Minds & Mattering Conference.”

The event - through workshops, cultural displays and discussions - seeks to shine a light on the systemic issues facing Black and Brown communities and find solutions to better serve them.

“Colleges across the nation saw dramatic decreases in enrollment among students of color during the pandemic,” said Chaffey College Superintendent/President Henry D. Shannon. “And while the pandemic is over, we are still seeing its effects on our Black and Brown populations. We need to find ways to better support these communities to help them succeed.”



Shannon and Francisco C. Rodriguez, chancellor for the Los Angeles Community College District, served as morning keynote speakers for the conference. Felicia “Fe” Montes, a multimedia artist, poet, performer, educator and more, closed the conference with a presentation on embracing one’s heritage.

Shannon and Rodriguez addressed a variety of issues including equity, starting with their own roots in segregated schools and neighborhoods as well as issues they’ve faced as leaders.

Despite those hurdles, Shannon and Rodriguez said they persisted with the mission of supporting the generations to follow them.

“This disease called racism and bias prevails and we are the agents to combat that - all of us in this room,” Rodriguez said.

Faculty, students and community members led workshops throughout the day focused on various issues facing undocumented students, the importance of ethnic studies and the value of dialogue to bring different communities together, among other topics.

Karla Alfaro, president of the Chaffey student club Undocu-Panthers (formerly UNIDOS United Network of Immigrants and Dreamers Organizing for Students), addressed the fear of deportation due to the legal battle over Deferred Action for Childhood Arrivals, or DACA.

“We’re making this life for ourselves, but we don’t know if we can stay. We don’t know if they are going to revoke DACA,” she said.

Cultural elements could be found throughout campus, including numerous colorful Dia de los Muertos altars paying tribute to deceased family members. The groups African Soul International and Guitarras Romanticas performed, while the campus community shared poetry and song during a spoken-word event in the quad.

Carmen Stephens, a counselor at Pasadena City College, praised Chaffey for hosting the event.

“I think it’s great, it’s timely and it’s needed right now,” Stephens said. “I think more colleges should join in.”

Chaffey theater student Rene Sarver said the conference has sparked her interest in taking classes related to ethnic studies, journalism and other subjects.

“I’m just very impressed with the conference, the talks, the stories, and the goals for greater equity, greater inclusion and how to reach those who are forgotten,” she said.



“You are creating your legacy. You are writing your history right now.”

– Dr. Theresa Price

Founder/CEO National College Resources Foundation, 2023 Commencement Keynote



A Degree 55 Years in the Making

Pastor Amos Jackson Young started his college journey 55 years ago at Alfred University in New York.

The 73-year-old finally finished what he started in May at Chaffey College's Commencement Ceremony, his family and friends cheering him on from the stands.

"They allowed me to sit up front - pretty much the first seat - so I'd only have a few steps to walk up," he said. "The whole thing was fantastic."

Young was one of more than 2,600 students earning certificates and degrees for the 2022-2023 academic year. Students earned 4,655 awards, with the class of 2023 ranging from 15-years-old to 73.

Young, a Kingdom of God Revelation Ministries pastor, considers lifelong learning important, especially as an influential leader in the community.

He has spent much of his life picking up college classes in everything from television production to child psychology. The high school running champion started at Alfred University, where he received a track scholarship.

Young learned many lessons in his career working with the Urban League and as a preacher. But in 2019, his son Amos Jackson Young Jr., urged him to make all of his years of study official.

"My son and his wife suggested that I go back to school to get an earned degree, since I already had two honorary doctorate degrees," Young said.

He enrolled at Chaffey, majoring in business administration. Young, whose son and daughter-in-law own the Uplifting Arts Academy in Fontana, decided on that major to better support the business.

He's now pursuing a bachelor's degree in business administration at Cal State University San Bernardino.

"I think I'm well prepared to take the next step because the foundation has been laid here," he said. "I enjoyed the classes and I'm proud of myself for finishing with a 3.45 GPA."



Tamia Newman

Chaffey College Student Government President/Trustee

Tamia Newman tried to get involved in extracurricular activities at school when she came to the US from Australia at 9 years old.

She wanted to join student government and athletics, only to be discouraged from both.

But when Newman came to Chaffey College, her world completely changed.

“Things were so readily available, and people were so willing to help,” she said. “That was really different than what I had experienced before.”

Newman, a sociology major, enrolled in online classes at Chaffey in 2021 and got good grades, building up her confidence as a student. She joined CCSG as director of events, served as a board member for Club Evolve and helped the Black Student Union write its constitution.

At the end of the 2022-2023 academic year, her classmates encouraged her to run for student-body president, and she won.

Newman wants the CCSG to mirror the US government, giving students who are interested in government and nonprofit work experience to get jobs in their chosen fields. She plans to do this by encouraging senators to become more involved at Chaffey through committees and other governance, and by gaining a better understanding of college policies. She hopes to provide more funding to send senators to more leadership conferences.

Newman is currently applying for numerous Ivy League schools, with the hopes of eventually becoming an attorney or a nonprofit director. She has even considered public office.

She credits her mother with inspiring her to have big dreams. Newman remembers watching her study for her citizenship exam, much like her mother watched Newman study for countless tests. Newman’s mother became a US citizen in 2018.

“My mom has been a huge driving force in me wanting to succeed, and also to contribute to our family legacy in the same way she has,” she said.



Vishwa Gosai '12

SCE Meter Technician Trainer/IET Instructor

Vishwa Gosai and his brother helped with their father’s auto shop business as children – working on basic mechanical and electrical components of automobiles.

That’s where the light literally went on for Gosai.

“There was a moment when I picked up a piece of broken wire and the light came on. I got excited that I made it work,” he said.

Gosai now serves as a senior trainer for meter technicians for Southern California Edison, and also teaches industrial electrical technology at Chaffey College.

“I have a better life because I went to Chaffey, so it was important for me to give back,” he said.

Gosai, a native of the Fiji Islands, went to college for mechanical engineering but knew career opportunities would be limited in his homeland. He applied for the “Green Card Lottery” and won three years later, immigrating to the U.S. in 2002.

He enrolled at Chaffey College as an automotive technology major, looking to follow in his father’s footsteps. But while working as a maintenance technician for FedEx Ground, a co-worker suggested Chaffey’s industrial electrical technology program. Gosai made the switch.

Two semesters into the program, SCE offered him a meter technician position. For IET majors, SCE is considered a “gold standard” job and most of Chaffey’s IET faculty have worked for the organization.

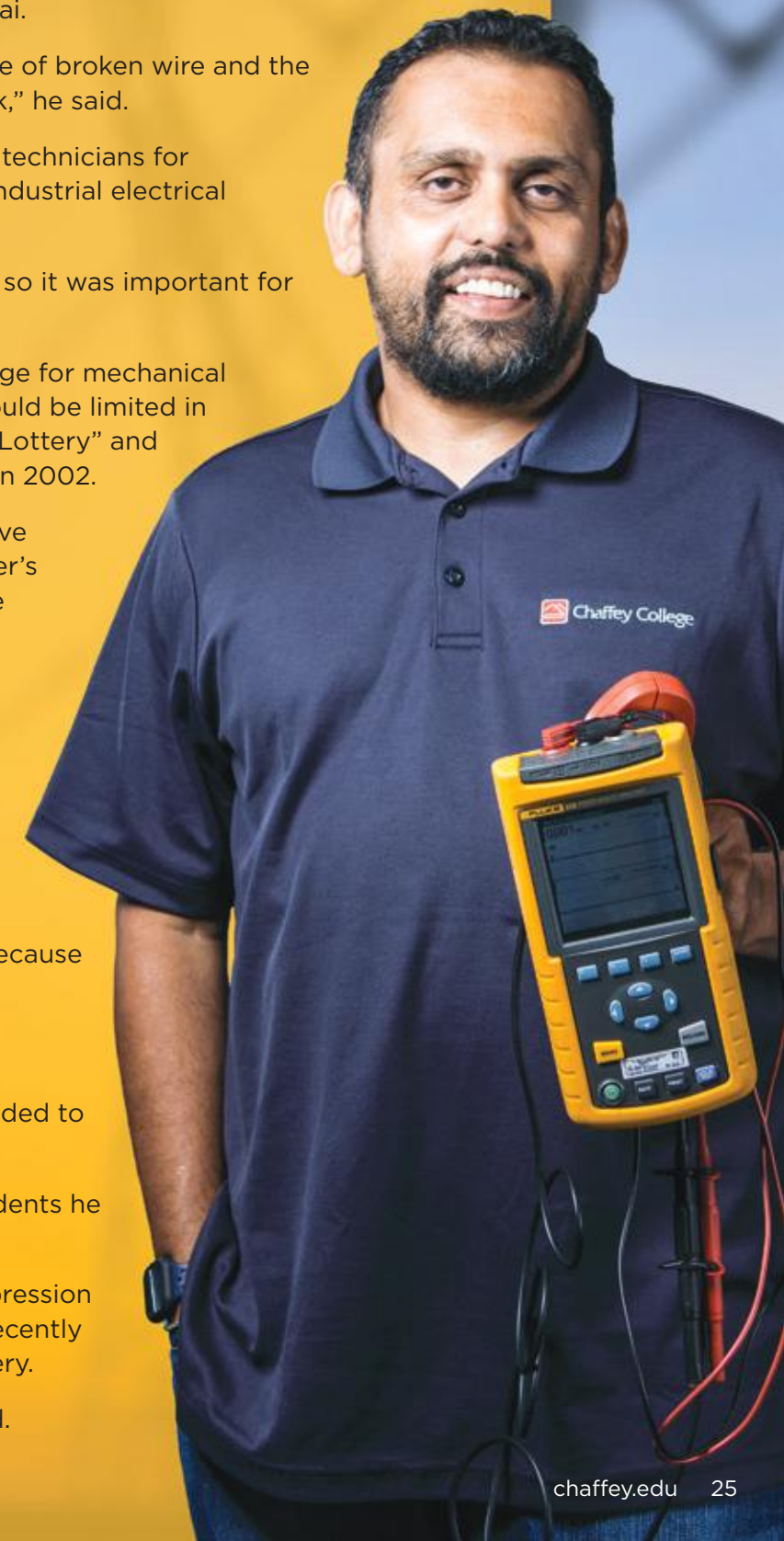
Gosai still completed his associate’s degree, because he wanted to finish what he started.

After several years working for SCE, Industrial Electrical Technology Professor Bill O’Neil approached him about a teaching job. He decided to take on that challenge too.

And now he receives letters from thankful students he has taught.

His interest in electricity has also made an impression on his 7-year-old daughter, Manisha, who he recently spotted playing with an LED lights and a battery.

“The light came on and her face lit up,” he said.



Making Good on a Promise to Expand DEI

Chaffey College continues to focus on expanding its Diversity, Equity, and Inclusion (DEI) efforts campus-wide.

In line with the College's 10-Point Plan, which emphasizes the need for and importance of diversity in faculty and staff, Human Resources has enhanced its recruitment efforts accordingly.

As a result, the District has seen an increase in applicants from underrepresented groups and a consistent growth in the number of employees hired who are from underrepresented groups.

A recent Human Resources Recruitment Analysis Report illustrated that between 2021 and 2022 alone:

1. The District recruited for 60 total positions. Of the 60 positions, 40 selected applicants (66.7%) were from an underrepresented group.
2. The District recruited for 34 classified positions. Of the 34 recruitments, 24 selected applicants (70.6%) were from an underrepresented group.

In addition, to promote more equitable hiring practices, the College continues to provide regular training on eliminating of bias in hiring and employment to every individual who participates in the hiring process. This training is mandatory for hiring committee members and is available to all employees. As of spring 2023, approximately 500 employees have completed the training.



Chaffey's Credit Rating Receives High Marks

In June, Chaffey College received notice that its credit rating had been upgraded by Moody's Investors Service. Chaffey College went from a rating of Aa2 to Aa1 - indicating the district's sustained and healthy financial position and the fact that its score remains above the national median. According to the report, Chaffey is expected to maintain a robust outlook due to its ongoing conservative budgeting and adopted reserve policy. A rating of Aa1 is considered a high grade and one step below the highest rating possible. This is good news for tax payers who will benefit from the competitive market rates for Measure P bond proceeds.

Technology Enhances the Student Experience

One of Chaffey College's technological goals has been to optimize the use of tools and infrastructure to advance institutional efficiency and student learning.

Today, Chaffey students have access to HyFlex/ICON classrooms, which feature in-class instruction and



synchronous video technology for online students. This enables students to choose whether to attend class in person or online, affording them more flexibility to reach their academic goals. Students can elect to take available HyFlex/ICON classes at all three campus locations.

In addition, Chaffey's Horizon Virtual Lab enables students to access educational software to complete their coursework wherever they are as long as they have access to a computer and the internet. The virtual lab access is available to all students who have a unique username and password.

It is also now easier than ever for a prospective student to register at Chaffey. Students can receive their student ID within 15 minutes after submitting their application, expediting their enrollment and registration processes.



2023 Panther Pride and Puck Innovation Award Winners

Each year, Chaffey College faculty and staff vote for teams and individuals who demonstrate exemplary contributions to the college. The Panther Pride Award recognizes individuals who go above and beyond in their work and interactions with others. The Puck Innovation Award highlights the employees and teams who have created innovation in their work.

Panther Pride Award Winners

- Rachel Galindo
- Nilsa Robertson
- Emilie Koenig

Puck Innovation Award Winners

- Ruben Nevarez
- Jordan Hung
- Theatre Technicians



Chaffey Appoints New Leadership



Misty Burruel
Interim Associate Superintendent of Instruction & Institutional Effectiveness



Patrick Cabildo
Executive Director, Business Services



Michael Fink
Chief Technology Officer



Andrew Long
Dean, Instructional Support



Matthew Morin
Interim Dean, Workforce Innovations



Janeth Rodriguez
Executive Director, Enrollment Services & Student Support



Michael Wangler
Dean, Science, Technology, Engineering & Mathematics (STEM)



Sheneui Weber
Interim Associate Superintendent of Workforce Innovations and Entrepreneurial Development



Library/Learning Commons (LLC)

Building the Chaffey of Tomorrow

Chaffey College continues to build towards its future with several multi-campus building construction and renovation projects. Thanks to the voters for passing \$700 million Measure P bond measure, the following developments are currently underway:

Rancho Cucamonga Campus

- **Library/Learning Commons (LLC)** – On September 26 a groundbreaking ceremony officially kicked off this 76,000 square foot project. The three-story LLC will contain a new library, classrooms, study spaces and faculty support. Estimated completion date is summer of 2025.

- **Michael Alexander Campus Center (MACC) Renovation** Site preparation and construction is scheduled to begin early January 2024. Estimated completion date is January 2026. The renovation will add nearly 9,000 square feet of indoor dining and gather space, and reconfiguration of food service areas.

- **Swimming Pool Renovation** – Demolition is complete, and construction work is ongoing. Estimated completion date is fall of 2024. The project includes full renovation of existing site, including new bleachers with canopy.

- **Boiler Retrofit Project** – Site preparation and construction work is ongoing. Estimated completion date is summer of 2024.

- **ADA Barrier Removal Project** – Site assessment and design are complete, and architectural drawings have been approved. Construction is scheduled to begin in late 2023 with an estimated completion date in late 2024.

Chino Campus

- **Instructional Building** – This two-story academic structure offers 35,000 square feet of flexible learning and teaching spaces as well as a new library, resource center and event space. Steel assembly is complete, as well as first and second floor concrete placement. Estimated completion date is summer of 2024.

New Fontana Campus

- The environmental impact report has been completed.

New Ontario Campus

- Master Plan draft review and revisions are in progress.



Michael Alexander Campus Center

HEAT Works to Improve Campus Safety

The Higher Education Assessment Team (HEAT) at Chaffey College is blazing trails in campus safety both regionally and nationally.

In October, Chaffey leadership presented at the Association of Community Colleges Trustees Leadership Congress in Las Vegas to address how Chaffey has implemented preventative, early intervention and case management strategies to increase campus and public safety.

With the goal of preventing people from entering the criminal justice system, HEAT uses a co-response model consisting of an on-duty Chaffey College police officer, a master's-level social work intern from the University of Southern California, and a San Bernardino County Department of Behavioral Health social worker.



Continued Investment in Sustainability



Year after year, Chaffey College remains committed to its investment in renewable energy and sustainable practices. Here are the latest highlights:

Solar

- The solar carport systems have generated nearly 51.3 million kilowatt hours (kWh), since beginning operation in 2018, saving the District an estimated \$10,437,629.
- Renewable solar energy has reduced Chaffey's carbon footprint by 47.8 million pounds of carbon dioxide (CO₂).

Energy Efficiency

- Exterior lighting has been upgraded to LED in the following areas buildings: Science Complex, CDC, IS, Skills Lab, WH, AERO, AUTO, CCE, Theatre, and Library.

Recycling

- 770 pounds of spent light tubes and bulbs
- 124 pounds of batteries
- 174 printer & toner cartridges
- 242 pallets



Electric Vehicle Charging Stations

- Five ChargePoint dual port charging stations went active on June 3, 2019.
- Charging sessions to date: 4,954
- Greenhouse gas savings: 27,705 kg of carbon dioxide CO₂
- Revenue generated to date: \$16,531
- Average cost per session: \$3.37



Community Outreach

- The City of Rancho Cucamonga and Burrtec Waste Company continue to partner with Chaffey College to host community compost/mulch giveaways to city residents and Chaffey employees, helping divert green waste from landfills.

A Recipe for Success

Candice Mosely considers food her passion, and the kitchen her sanctuary.

But for 11 months, she was unable to enjoy even a sip of water.

Mosely, a graduate of Chaffey College’s culinary arts program, is a survivor of stage four cancer and a rare disorder called achalasia that prevented her from being able to swallow for nearly a year.

“Instead of doing what I loved so dearly, it was agonizing for me,” she said.

She fought through both illnesses, emerging as a successful student at Chaffey College, and a recipient of the San Manuel Band of Mission Indians Scholars Culinary Arts Scholarship.

“I was able to purchase my books, and I was able to use the funds for a laptop so I’m more equipped for the next chapter in my life. It also covered my tuition so I have no debt following me,” she said.

The Phelan resident is now pursuing a bachelor’s degree in Cal Poly Pomona’s hospitality management program.

Mosely discovered her love of food and cooking as a child, making Top Ramen on the stove at 5-years-old.

“My uncle would push a chair up against the stove and he’d watch me, but would let me do it myself,” she said.



In 2017, she enrolled at the Art Institute of Las Vegas in culinary arts and won a first-place award in the National Recipe Competition for a salad recipe. She put her education on hold to relocate to Southern California for her husband’s job.

In 2018, she was diagnosed with cancer and achalasia. The only way she could get nutrition was through a gastrostomy tube. Her weight dwindled from 211 pounds to 98. After completing chemotherapy, she received surgery so she could swallow again.

“The first sip of water that went down, I can’t even put into words. It was just sublime,” she said.

Once she regained her health, she knew she wanted to complete a culinary arts degree. But by then, the Art

Institute of Las Vegas had closed. Chaffey was at the top of her list.

“I saw that Chaffey had the most comprehensive program where I’d learn a little bit of everything,” Mosely said. “I wanted to be well rounded.”

She excelled at the program and worked for San Manuel Band of Mission Indians through a seven-month internship, preparing buffet salads and pasta for Yamavaa’ Resort and Casino. Now she has her eye on possibly teaching culinary arts, an idea she credits to Professor of Hospitality Management Daniel Bentum.

“She was always studious in class with a zest and enthusiasm for education that was so infectious and showed in all her continual A grades,” Bentum said. “She is undoubtedly one of Chaffey College’s true gems.”



Chaffey College Foundation

History

The Chaffey College Foundation’s history spans 35 years. Since 2018, the Foundation has contributed nearly \$9 million to support student success through program support and scholarships. In the last fiscal year, the Foundation awarded nearly half a million dollars in scholarships to 770 students. This has been possible through the generosity of individuals, corporations and private foundations.

Mission

The Chaffey College Foundation’s mission is to seek and secure financial support, resources, and partnerships to enhance continuous learning, education, and career opportunities for the students and local communities served by the Chaffey Community College District.

President
Liliana Andriani
Angel Jewelers

Vice President
Zeb Welborn
Welborn Media

Immediate Past President
Kyle Schultzy

Secretary
Henry Castillo
Best Best & Krieger, LLP

Treasurer
Suzanne Taylor
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Members
Virginia Aguilar-Riley

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Lewis-San Antonio Healthy Communities Institute

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Robert Little
Law Office of Robert Little

Michael Milhiser
Monte Vista Water District Board

Janice Rutherford

Loren Sanchez

Dr. Henry D. Shannon
Chaffey College

Scott Starr
California Steel Industries

Michael Villegas
Safework CM

Looking Ahead to Fiscal 2023-2024

The 2023-2024 state budget was signed on July 10, 2023 with California Community Colleges receiving cost of living adjustment (COLA) of 8.22% to the funding formula as well as to many of the state categorical funds. The budget emphasizes aid for student enrollment recovery, reengagement and retention, and continued support for COVID-related expenditures.

Building on the previous year's Enrollment Recovery Plan, the District has realized promising outcomes, with an increase in Full-Time Equivalent Students (FTES) from 12,845.25 in fiscal year 2021/22 to 13,929.13 in 2022/23. However, the 2023-2024 State budget is positioned for a significant revenue shortfall related to uncertainties caused by the volatility in the stock market, the delay of 2022 tax filing, and heightened interest rates increases. To mitigate, the District has implemented prudent fiscal measures including projecting and planning for future liabilities, securing district reserves, evaluating PERS & STRS increases and other post-employment benefits (OPEB), and establishing appropriate funding sources.

For the 2023-24 year, Measure P general obligation bond budget will be used for several projects, including a new instructional building on the Chino Campus. Projects on the Rancho Cucamonga Campus include: a new Library Learning Commons; Swimming Pool Renovation; Americans with Disabilities Act (ADA) Barrier Removal; and the expansion of the Michael Alexander Campus Center building, which will provide modern and spacious dining commons, cafe, lounge areas, and courtyards.

Bond funds were also used for property acquisition, design and planning of the following future projects: new campuses in the cities of Fontana and Ontario, and the Boiler Retrofit Project to upgrade the heating system on the Rancho Cucamonga Campus.

To enhance student learning experiences, the District recruited and hired 15 full-time faculty members for the fall 2023 term. The infusion of faculty expertise across disciplines reaffirms and reinvigorates the District's commitment to teaching and learning, placing an emphasis on student access, academic success, and career readiness, and job placement.

Supporting Student Achievement

Chaffey College remains dedicated to bolstering student enrollment, retention and reengagement. The commitment to enhancing instructional modalities and providing a diverse range of student services has led to increased operational and technology costs, essential for maintaining a higher standard of education. These investments in infrastructure remain a top priority in our evolving educational landscape.

The District is actively implementing an enrollment recovery plan to boost enrollment, persistence, and completion rates. Central to this plan is reducing financial barriers hindering students from pursuing or continuing their educational goals. Using available funding, the District has significantly mitigated student debt, contacted students who dropped due to financial holds, and offered financial assistance to students who are eligible for additional support.

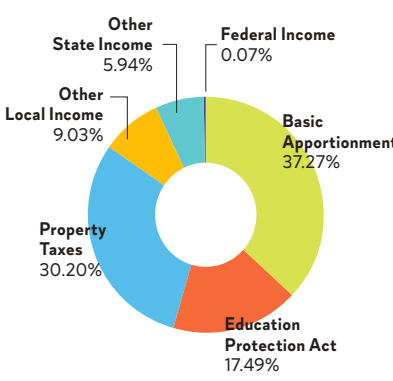
The Plan also focuses on providing multiple enrollment entry points, offering full-term session, 14-week early and mid-term options, and two fast-track sessions. The District has expanded infrastructure, programming and access points and bolstered opportunities for dual enrollment.

The District maintains prudent fiscal practices to support these endeavors. Adhering to generally accepted accounting principles, the District maintains a rigorous system of checks and balances to ensure appropriate resource management. The most recent district audit report issued an "unmodified opinion," the highest endorsement issued from an external auditing firm.

Unrestricted General Fund Adopted Budget 2023-2024

Basic Apportionment	\$61,182,729
Education Protection Act	28,723,467
Property Taxes	49,582,607
Other Local Income	14,825,869
Other State Income	9,754,577
Federal Income	118,000
Total Unrestricted Budgeted Revenues	\$164,187,249

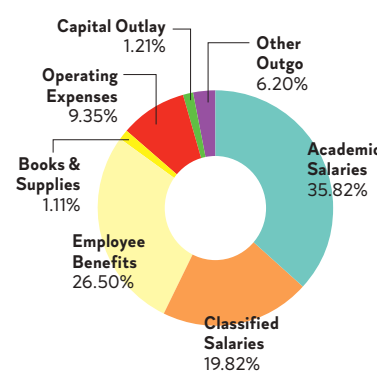
Total Unrestricted Budgeted Revenues: \$164,187,249



Use of Revenue

Academic Salaries	\$59,203,809
Classified Salaries	32,752,293
Employee Benefits	43,793,637
Books & Supplies	1,832,547
Operating Expenses	15,453,109
Capital Outlay	1,993,834
Other Outgo	10,243,894
Total Unrestricted Budgeted Expenses	\$165,273,123

Total Unrestricted Budgeted Expenses: \$165,273,123

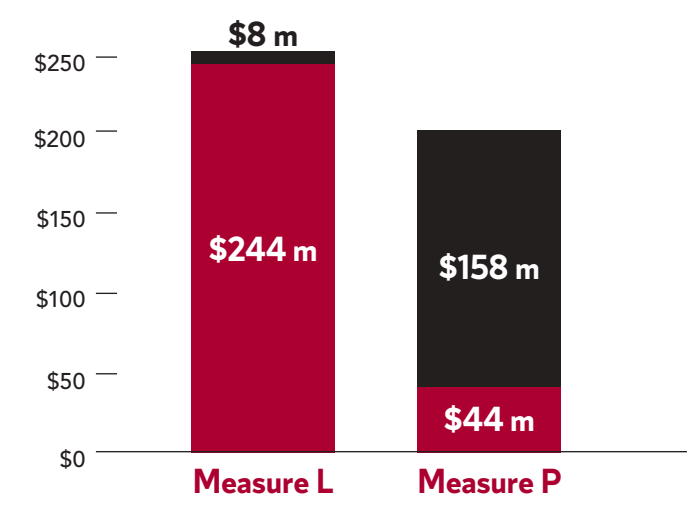


Ongoing Impact on Chaffey

In 2002, district residents approved Measure L, a \$229,830,000 general obligation bond that has transformed the Chaffey campuses. In the years since that vote, the college has fulfilled its promise to provide the community with state-of-the-art learning facilities. In 2018, a general obligation bond proposition for \$700 million (Measure P) was approved by the voters of the district with the first \$200 million issued in 2019. Measure P provides the district with funds to add an additional campus, construct new buildings and make improvements to its infrastructure. Funds continue to be used to build new classrooms and rehabilitate existing classrooms and labs. Additionally, improvements are being made to Chaffey's electrical capacity and wiring for technology. Chaffey has also expanded opportunities for job training and dual enrollment for high school students, which aims to promote and enhance economic and job development.

The bar graph demonstrates the amount of funds disbursed and committed to projects within each measure for bonds issued. The total value for each includes the amount of interest/earnings attributed to each measure.

Bond Issuance (in millions)



Financial Audit

Fiscal Year Ending June 30, 2022
In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the General Obligation Bond Construction Fund (Measure P) of the District as of June 30, 2022, and the changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

—Eide Bailly, LLP

Our Commitment to Taxpayers

The ballot measure promised that the tax rate increment would not exceed \$25 per \$100,000 assessed valuation. The interest and gains the college has earned on its bond fund investments has increased the total bond revenue/proceeds.

Measure L & P Citizen's Oversight Committee for 2022-2023

MEMBER	RESIDENCE	CATEGORY
Ed Cook	Montclair	Member
Rouselle Douge	Rancho Cucamonga	Student
Jamie Harwood	Chino	Business Organization
Richard Riley	Ontario	Taxpayer Organization
Loren Sanchez	Upland	Foundation
Aaron Skeers	Rancho Cucamonga	Member
Audrey Voigt	Upland	Senior Advisory

Increment Bond Rating Tax Rate

YEAR	PROJECTED	ACTUAL
2002-2003	\$14.01	\$10.80
2003-2004	\$18.17	\$13.90
2004-2005	\$19.13	\$10.80
2005-2006	\$21.50	\$34.10
2006-2007	\$22.70	\$16.70
2007-2008	\$23.05	\$19.20
2008-2009	\$23.50	\$20.90
2009-2010	\$14.36	\$12.20
2010-2011	\$13.39	\$9.10
2011-2012	\$15.93	\$15.30
2012-2013	\$15.61	\$11.10
2013-2014	\$15.81	\$15.70
2014-2015	\$16.09	\$10.90
2015-2016	\$15.86	\$11.30
2016-2017	\$13.79	\$11.60
2017-2018	\$10.40	\$8.80
2018-2019	\$11.25	\$15.30
2019-2020	\$22.38	\$24.10
2020-2021	\$14.43	\$11.10
2021-2022	\$14.87	\$17.70

Performance Audit

Fiscal Year Ending June 30, 2022
The results of our test indicated that, in all significant respects, the District expended Measure L, March 2002 and Measure P, November 2018 bond funds for the fiscal year ended June 30, 2022 only for the specific projects developed by the District's Board of Trustees, and approved by the voters, in accordance with the requirements of Proposition 39, as specified by Section 1(b)(3)(C) of Article XIII A of the California Constitution.

—CliftonLarsonAllen, LLP



CAMPUS LOCATIONS

Rancho Cucamonga

5885 Haven Avenue
Rancho Cucamonga, CA 91737
(909) 652-6000

Fontana

16855 Merrill Avenue
Fontana, CA 92335
(909) 652-7400






Chino

5897 College Park Avenue
Chino, CA 91710
(909) 652-8000

The Industrial Technical Learning Center (InTech)

9400 Cherry Avenue, Building A
Fontana, CA 92335
(909) 652-8488

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