

Dear Campus Community:

As the spring semester comes to a close, let us reflect on the meaningful accomplishments of our students, the Class of 2022 graduates, and our campus community's successful efforts to finish this academic year strongly.

For two years, Chaffey College has taken extraordinary steps to maintain a safe and healthy environment for the Chaffey community using available scientific expertise. We are happy to share with you that Chaffey has, among other things, one of the highest employee vaccination rates in the state. We are confident that our vaccination numbers have prevented severe illness, hospitalization, and saved lives.

As many are aware, experts are now signaling changes for local practices, allowing the College to attempt to adjust to living with the pandemic. We have been reviewing and monitoring expert recommendations in order to determine a slow, safe, and sustainable plan moving forward that supports our COVID-19 Vaccine Mandate, which includes the following:

For Employees:

- **Chaffey's current mask mandate will remain in place for all employees, students, and visitors through May 31, 2022. With a few exceptions, on June 1, 2022, the College will implement current San Bernardino County guidelines, which strongly recommend face coverings while indoors.** The College will continue to provide PPE to employees in accordance with negotiated agreements. Both Plexiglas and air purifiers will remain in place.
- **By June 6, 2022 the College will individually meet with employees who have a sincerely held religious belief or a medical vaccine accommodation plan in order to determine updated accommodation plans, which includes returning to daily schedules on-site.** Any and all accommodations will sustain the safety of campus employees and students.
- The College will continue to assign employees to work on-site based on department and student needs (minimum of 50 percent), as appropriate, during the summer term. Departments currently working at 100 percent on-site will continue to do so. Other departments will also be transitioning to more on-site work over the summer as determined by the immediate supervisor.
- **All employees will be eligible to participate in travel and conferences without restriction effective June 6, 2022, if approved by their supervisors.** Face coverings are strongly recommended while traveling.

For Students:

- **All eligible graduating students will be permitted to participate in-person at Commencement** if they are either vaccinated or provide proof of a negative COVID-19

test within 48 hours of the event. Face-coverings will be required at commencement by all graduates, and Chaffey employees.

- **To enroll for summer 2022 in-person classes, students must provide proof of full COVID-19 vaccination or engage in a College accommodation process that is outlined in the College's COVID-19 Vaccination Mandate, providing students online options.**
- **To enroll for fall 2022 in-person classes, students must either submit proof of full COVID-19 vaccination or engage in a College accommodation process, which is outlined in the College's COVID-19 Vaccination Mandate. The accommodation plan will include in-person access to services and instruction.** Any and all accommodations will sustain the safety of campus employees and students.
- Guests, vendors, regional partners, and members of the public who visit/serve the campus must follow current San Bernardino County guidelines at all times. Masks are strongly recommended.
- Physical distancing is no longer recommended by county, state or federal guidelines.

It has taken hard work and commitment to maintain our slow, safe and sustainable approach developed by our Return to Campus Safety Committee to get us to this next phase. The College will continue to monitor COVID-19 cases in our county and is prepared to pivot if needed. For more resource information, please visit the College's [COVID-19](#) website. Thank you for your cooperation.

Have a great summer,

Henry D. Shannon, Ph.D. Superintendent/President

Lisa Bailey Associate Superintendent of Business Services & Economic Development

Laura Hope Associate Superintendent of Instruction & Institutional Effectiveness

Alisha Rosas Associate Superintendent of Student Services & Strategic Communications

Troy Ament Interim Vice President of Administrative Services & Emergency Operations Executive Director, Construction & Facilities